

# BIRKDALE

## Health & Safety Statement

The following is a statement of the organisations Health & Safety Policy in accordance with Section 2 of the Health & Safety at Work Act 1974.

It is the Policy of Birkdale to ensure, so far as reasonably practicable, the Health, Safety and Welfare of all our employees working for the company and other persons who may be affected by our undertakings.

Birkdale acknowledges that the key to successful Health & Safety Management requires an effective policy, organisation and arrangements, which reflect the commitment of senior management. To maintain that commitment, we will continually measure, monitor and revise where necessary, an annual plan to ensure that Health & Safety standards are adequately maintained.

The Managing Director will implement the Company Health & Safety Policy and recommend any changes to meet new circumstances. Birkdale recognises that successful health and safety management contributes to successful business performance and will allocate adequate finances and resource to meet these needs.

The Management of Birkdale looks upon the promotion of health and safety measures as a mutual objective for themselves and their employees. It is therefore, the policy of Management to do all that is reasonably practicable to prevent personal injury and damage to property. Also, the organisation aims to protect everyone, including visitors and members of the public, insofar as they come into contact with our activities, from any foreseeable hazard or danger.

All employees have duties under the Health & Safety Work Act 1974 and are informed of their personal responsibilities to take due care of the health and safety of themselves and to ensure that they do not endanger other persons by their acts or omissions. Employees are also informed that they must cooperate with the organisation in order that it can comply with the legal requirements placed upon it and in the implementation of this policy. Birkdale ensure continued consultation with the workforce to enable all viewpoints and recommendations to be discussed at regular intervals.

### **Birkdale Sales**

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Incorporated in England No. 5547795

**GATEMATE** BY BIRKDALE **FENCEMATE** BY BIRKDALE **SITEMATE** BY BIRKDALE

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The organisation will ensure a systematic approach to identify hazards, assess the risk, and determine suitable and sufficient control measures and informing employees of the correct procedures needed to maintain a safe working environment.

We will provide, so far as is reasonably practicable, safe places & systems of work, safe plant & machinery, safe handling of materials & substances, adequate safety equipment and ensure that appropriate information, instruction, training and supervision is given.

We regard ALL health and safety legislation as the minimum standard and expect Management to achieve their targets without compromising health and safety.

**PRINT NAME:** John Abernethie

**SIGNATURE:**



**POSITION IN COMPANY:** Director

**DATE:** March 2020

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